



NO: FD(SR-I)1(32)/2011-2016
GOVERNMENT OF SINDH
FINANCE DEPARTMENT

Karachi, dated the 13th July, 2017

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OFFICE MEMORANDUM

SUBJECT: REVISION OF BASIC PAY SCALES & ALLOWANCES AND OF CIVIL SERVANTS OF THE SINDH GOVERNMENT (2017).

Government of Sindh has been pleased to sanction the revision of Basic Pay Scales & Allowances with effect from 1st July, 2017 for the civil employees of the Sindh Government, paid out of civil estimates as detailed in the following paragraphs:

Part-I (Pay)

2. **Revision of Basic Pay Scales:**

The Basic Pay Scales-2017 shall replace the Basic Pay Scales-2016 with effect from 01.07.2017 as contained in the Annexure-I to this Office Memorandum.

3. **Fixation of Pay of the existing employees:**

i. The basic pay of an employee in service on 30.06.2017 shall be fixed in the Basic Pay Scales-2017 on point to point basis i.e. at the stage corresponding to that occupied by him/her above the minimum of Basic Pay Scales-2016;

ii. In case of Personal Pay being drawn by an employee as part of his/her basic pay beyond the maximum of his/her pay scale on 30.06.2017, he/she shall continue to draw such pay in the Basic Pay Scales-2017 at the revised rates.

4. **Fixation of Pay on promotion:**

In cases of promotion from a lower to higher post/scale before introduction of these scales, the pay of the employees concerned in the revised pay scale may be fixed and so enhanced that it would not be less than the pay that would have been admissible to him if his promotion to the higher post/scale had taken place after the introduction of these scales.

5. **Annual increment:**

Annual increment shall continue to be admissible, subject to the existing conditions, on 1st December each year.



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Part-II (Allowances)

6. Ad hoc Allowance-2010:

The Ad hoc Allowance-2010 @ 50% granted w.e.f 01.07.2010 vide Office Memorandum No.FD(SR-I)1(32)/2005-2009, dated 21st July, 2010, shall cease to exist with effect from 01.07.2017;

7. Ad hoc Relief Allowance-2013:

The Ad hoc Relief Allowance, 2013 as admissible under Para 6(i) of this Department's Office Memorandum No.FD(SR-I)1(32)2011-2015, dated 22.07.2016 shall continue to be admissible till further orders.

8. Ad hoc Relief Allowance-2015:

The Ad hoc Relief Allowance, 2015 as admissible under Para 6(iii) of this department's Office Memorandum No.FD(SR-I)1(32) 2011-2015, dated 22.07.2016 shall continue to be admissible till further orders.

9. Ad hoc Relief Allowance-2016:

A. The Ad hoc Relief Allowance-2016 @ 10% shall stand frozen at the level of its admissibility as on 30.06.2017;

B. All the new entrants shall be allowed Ad hoc Relief Allowance-2016 @ 10% of the minimum of relevant Basic Pay Scales-2016 on notional basis with effect from 01.07.2017, till further orders, and shall stand frozen at the same level.

10. Ad hoc Relief Allowance-2017:

- a) An Ad hoc Relief Allowance-2017 @ 15% of the running basic pay of BPS-2017 shall be allowed to the civil employees of the Sindh Government including contingent paid staff and contract employees employed against civil posts in Basic Pay Scales on standard terms and conditions of contract appointment with effect from 01.07.2017 till further orders;
- b) The Ad-hoc Relief Allowance will be subject to Income Tax;
- c) The Ad-hoc Relief Allowance will be admissible during leave and entire period of L.P.R except during extra ordinary leave;
- d) The Ad-hoc Relief Allowance will not be treated as part of emoluments for the purpose of calculation of Pension/Gratuity and recovery of House Rent;
- e) The Ad-hoc Relief Allowance will not be admissible to the employees during the tenure of their posting/deputation abroad;
- f) The Ad-hoc Relief Allowance will be admissible to the employees on their repatriation from posting/deputation abroad at the rate and amount which would have been admissible to them, had they not been posted abroad;
- g) The Ad-hoc Relief Allowance will be admissible during the period of suspension;
- h) The term "Basic Pay" will also include the amount of Personal Pay granted on account of annual increment (s) beyond the maximum of the existing pay scales.



11. Special Pay and Allowance:

All the Special Pays, Special Allowances or the Allowances admissible as percentage of pay (excluding those which are capped by fixing maximum limit) including House Rent Allowance and the Allowance/Special Allowance equal to one month basic pay, granted to Sindh Government employees irrespective of his/her posting in Ministry/ Department/ office etc. including civil employees in BPS 1-22 of Judiciary shall stand frozen at the level of its admissibility as on 30.06.2017.

12. Orderly Allowance for BPS-20 to BPS-22:

The rates of Orderly Allowance shall be revised as follows:

Existing Rate	Revised Rate
Rs.12,000/- per month	Rs.14,000/- per month

(Note: Subject to furnishing a certificate that the officer is not using the services of any official employee at his residence)

13. Option:

- 1) The Ministry/Department/Office to which an employee belongs and/or on whose pay roll he/she is borne shall obtain an option in writing from such employees within 30 days commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Office/DDO, as the case may be, either to continue to draw salary in the Scheme of Basic Pay Scales-2016 or in the Scheme of Basic Pay Scales-2017 as specified in this Office Memorandum. Option once exercised shall be considered final;
- 2) An existing employee, as aforesaid, who does not exercise and communicate his/her option within the specified time limit, shall be deemed to have opted for the Scheme of Basic Pay Scales-2017.

14. All the existing rules/orders on the subject shall be considered to have been modified to the extent indicated above. All the existing rules/orders, not so modified, shall continue to be in force under this scheme.

15. Anomalies:

An Anomaly Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies, if any arising out in the implementation of the Basic Pay Scales-2017.



SECRETARY TO GOVERNMENT OF SINDH

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NO: FD(SR-I)1(32)/2011-2016,

Karachi, dated the 13th July, 2017

A copy is forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Chairman, Planning & Development Board, Karachi.
3. The Senior Member, Board of Revenue, Sindh.
4. The Administrative Secretary to Government of Sindh (All).
5. The Members, Board of Revenue, Sindh (All).
6. The Principal Secretary to Governor, Sindh, Karachi.
7. The Principal Secretary to Chief Minister, Sindh, Karachi.
8. The Secretary to Provincial Assembly, Sindh, Karachi.
9. The Heads of Attached Departments, Sindh (All).
10. The Regional Heads of Departments, Sindh (All).
11. The District & Sessions Judges, Sindh (All).
12. The Registrar, High Court of Sindh, Karachi.
13. The Deputy Commissioners in Sindh (All).
14. The Registrar, Sindh Public Service Commission, Hyderabad.
15. The Secretary, Provincial Ombudsman (Mohtasib) Secretariat, Sindh.
16. The Registrar, Sindh Service Tribunal, Karachi.
17. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.


13.7.17.

(NISAR AHMED SHAIKH)
Additional Finance Secretary (SR/Admn)
for the Secretary to Govt. of Sindh

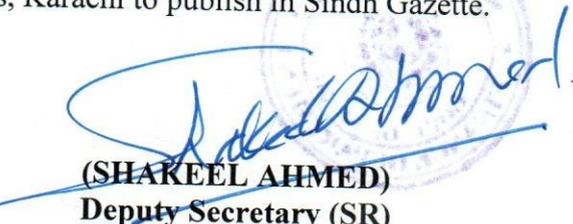
Karachi, dated the 13th July, 2017

NO: FD(SR-I)1(32)/2011-2016,

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The Director General, Audit, Sindh, Karachi.
3. The District Accounts Officers / Treasury Officers in Sindh (All).
4. The Head of Autonomous Bodies in Sindh (All).
5. The Officers in Finance Department, Government of Sindh (All).
6. The Director, Local Fund Audit, Sindh, Karachi.
7. The Budget & Accounts Officer, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) print /electronic media.
9. The Superintendent, Sindh Government Press, Karachi to publish in Sindh Gazette.




(SHAKEEL AHMED)
Deputy Secretary (SR)
for the Secretary to Govt. of Sindh

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NO: FD(SR-I)1(32)/2011-2016

Karachi, dated the 13th July, 2017

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Reg: Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore.
3. The Secretary to Government of Khyber Pakhtoonkhawah, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.



(Handwritten signature)

(SYED MUHAMMAD SALEEM)
SECTION OFFICER (SR-I)
for the Secretary to Govt. of Sindh

Annexure-I

O.M. No.FD(SR-I)1(32)/2011-2016, dated 13th July, 2017

BASIC PAY SCALES OF THE CIVIL SERVANTS

Basic Pay scales-2016				Stages	Basic Pay scales-2017		
BPS	MIN	INCR	MAX		MIN	INCR	MAX
1.	7,640	240	14,840	30	9,130	290	17,830
2.	7,790	275	16,040	30	9,310	330	19,210
3.	8,040	325	17,790	30	9,610	390	21,310
4.	8,280	370	19,380	30	9,900	440	23,100
5.	8,590	420	21,190	30	10,260	500	25,260
6.	8,900	470	23,000	30	10,620	560	27,420
7.	9,220	510	24,520	30	10,990	610	29,290
8.	9,540	560	26,340	30	11,380	670	31,480
9.	9,860	610	28,160	30	11,770	730	33,670
10.	10,180	670	30,280	30	12,160	800	36,160
11.	10,510	740	32,710	30	12,570	880	38,970
12.	11,140	800	35,140	30	13,320	960	42,120
13.	11,930	880	38,330	30	14,260	1,050	45,760
14.	12,720	980	42,120	30	15,180	1,170	50,280
15.	13,510	1,120	47,110	30	16,120	1,330	56,020
16.	15,880	1,280	54,280	30	18,910	1,520	64,510
17.	25,440	1,930	64,040	20	30,370	2,300	76,370
18.	31,890	2,400	79,890	20	38,350	2,870	95,750
19.	49,370	2,560	100,570	20	59,210	3,050	120,210
20.	57,410	3,750	109,910	14	69,090	4,510	132,230
21.	63,780	4,150	121,880	14	76,720	5,000	146,720
22.	68,540	4,870	136,720	14	82,380	5,870	164,560

