



GOVERNMENT OF SINDH FINANCE DEPARTMENT

O.M. No: FD/SR-I/1(32)/2005

Karachi, dated the 28th July, 2007

OFFICE MEMORANDUM

SUBJECT: - REVISION OF BASIC PAY SCALES AND ALLOWANCES OF CIVIL EMPLOYEES OF PROVINCIAL GOVERNMENT (2007).

The Government of Sindh has been pleased to sanction 15% increase in pay w.e.f. 1st July, 2007 for the civil employees of the Provincial Government, paid from the civil estimates. The existing Pay Scales have accordingly been revised as detailed in the following paragraphs:-

PART : I – BASIC PAY SCALES

2. **Revised Basic Pay Scales:**

The Revised Basic Pay Scales, 2007 shall replace the existing Basic Pay Scales, 2005 as shown in the Annex to this O.M.

3. **Fixation of Pay of existing employees:**

- (i) The basic pay of an employee in service as on 30.06.2007 shall be fixed in the Revised Basic Pay Scale on point to point basis i.e. at the stage corresponding to the occupied by him above the minimum of 2005 Basic Pay Scale.
- (ii) In case of Personal Pay being drawn by an employee as part of his basic pay beyond the maximum of his scale on 30.06.2007 he will continue to draw such pay in the Revised Basic Pay Scales, 2007 at the revised rates.

4. **Annual Increment:**

Annual increment shall continue to be admissible subject to the existing conditions, on 1st December each year.

PART : II – ALLOWANCES

5. **Special Additional Allowance, Special Relief Allowance and Adhoc Relief:** The Special Additional Allowance, Special Relief Allowance and Adhoc Relief shall continue to be admissible at frozen level on existing conditions.

6. **Dearness Allowance :** Dearness Allowance @ 15% sanctioned w.e.f. 01.07.2006 shall stand frozen at the level of its admissibility as on 30.06.2007 and the amount shall continue to be admissible to the entitled recipients until further orders but it will not be admissible to new entrants joining Government service on or after 01.07.2007.

7. All existing rules / orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules / orders not so modified shall continue to be in force under this scheme.

Abida
28/07/07

(ABIDA LODHI)

Deputy Secretary (SR-II)

For Secretary to Government of Sindh

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Copy forwarded for information and necessary action to: -

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The District & Sessions Judges, Sindh (All).
10. The Registrar, High Court of Sindh, Karachi.
11. The District Coordination Officers in Sindh (All).
12. The Secretary, Sindh Public Service Commission, Hyderabad.
13. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
14. The Registrar, Sindh Service Tribunal, Karachi.
15. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

(MUNAWAR ALI BUTT)

Section Officer (SR-I)

For Secretary to Government of Sindh

A copy is forwarded for information and necessary action to: -

1. The Accountant General, Sindh, Karachi.
2. The District Accounts Officers / Treasury Officers in Sindh (All).
3. The Head of Autonomous Bodies in Sindh (All).
4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi.
(He is requested to kindly give wide publicity through all News Media).
9. The Superintendent, Sindh Government Press, Karachi.

(MUNAWAR ALI BUTT)

Section Officer (SR-I)

For Secretary to Government of Sindh

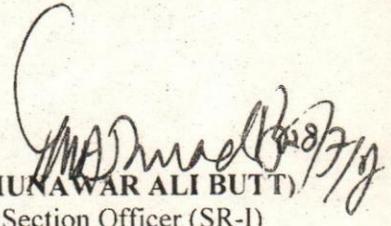
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O.M. No: FD/SR-I/1(32)/2005

Karachi, dated the 28th July, 2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (R.I), Government of Pakistan, Finance Division (Regulation Wing). Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu & Kashmir, Finance Department. Muzafarabad.


(MUNAWAR ALI BUTT)

Section Officer (SR-I)

For Secretary to Government of Sindh

- : 4 : -

ANNEXURE

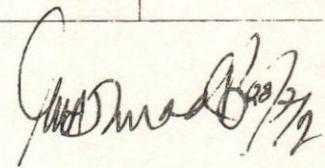
TO FINANCE DEPARTMENT'S O.M. No: FD/SR-I/1(32)/2005, DATED 28TH JULY, 2007

EXISTING BASIC PAY SCALES, 2005

BPS	MIN	INCR	MAX	STAGES
1	2150	65	4100	30
2	2200	75	4450	30
3	2275	85	4825	30
4	2345	100	5345	30
5	2415	115	5865	30
6	2485	125	6235	30
7	2555	140	6755	30
8	2655	150	7155	30
9	2770	165	7720	30
10	2865	185	8415	30
11	2980	200	8980	30
12	3155	225	9905	30
13	3365	245	10715	30
14	3536	275	11815	30
15	3780	305	12930	30
16	4375	340	14575	30
17	7140	535	17840	20
18	9355	675	22855	20
19	14260	705	28360	20
20	16915	1095	32245	14
21	18750	1230	35970	14
22	20055	1440	40215	14

REVISED BASIC PAY SCALES, 2007

MIN	INCR	MAX	STAGES
2475	75	4725	30
2530	85	5080	30
2615	100	5615	30
2700	115	6150	30
2780	135	6830	30
2860	145	7210	30
2940	160	7740	30
3055	175	8305	30
3185	190	8885	30
3295	215	9745	30
3430	230	10330	30
3630	260	11430	30
3870	285	12420	30
4100	315	13550	30
4350	350	14850	30
5050	390	16750	30
8210	615	20510	20
10760	775	26260	20
16400	810	32600	20
19455	1260	37095	14
21565	1415	41375	14
23065	1655	46235	14





No. FD(SR-IV)2-70/2007

**GOVERNMENT OF SINDH
FINANCE DEPARTMENT**

Karachi, dated 17th August, 2007

Ph : 021-9213385

**FROM: MALIK ASRAR HUSSAIN
SECRETARY TO GOVERNMENT OF SINDH**

To,

1. The Additional Chief Secretary to Government of Sindh (All).
2. The Senior Member Board of Revenue, Sindh.
3. The Administrative Secretary to Government of Sindh (All).
4. The Members, Board of Revenue, Sindh (All).
5. The Principal Secretary to Governor Sindh, Karachi.
6. The Secretary to Chief Minister, Sindh, Karachi.
7. The Secretary to Provincial Assembly, Sindh, Karachi.
8. The Heads of attached Departments, Sindh (All).
9. The Regional Heads of Department, Sindh.
10. The District & Sessions Judges, Sindh (All).
11. The Registrar, High Court of Sindh, Karachi.
12. The District Coordination Officers in Sindh (All).
13. The Registrar, Sindh Public Service Commission, Hyderabad.
14. The Secretary Provincial Ombudsman Secretariat, Sindh, Karachi.
15. The Registrar, Sindh Service Tribunal, Karachi.
16. The Deputy Secretary (Staff) to Chief Secretary, Sindh, Karachi.

SUBJECT: UPGRADATION OF CLERICAL / AUDITORS POSTS.

I am directed to refer to the subject noted above and to state that with the approval of competent authority the Government of Sindh is pleased to allow upgradation of the following Clerical / Auditor posts as detailed below w.e.f 01.07.2007: -

Sr.No.	Name of post	Existing BPS	Revised BPS
1.	Lower Division Clerk (LDC/Junior Clerk)	BPS-05	BPS-07
2.	Upper Division Clerk (UDC/Senior Clerk)	BPS-07	BPS-09
3.	Assistant / Head Clerk	BPS-11	BPS-14
4.	Junior Auditor	BPS-05	BPS-07
5.	Senior Auditor	BPS-11	BPS-14

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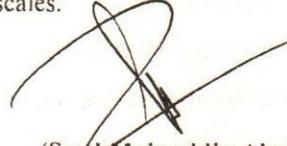
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2/- The incumbents of the up-graded posts will also stand up-graded and their pay will be fixed at the stage next above their basic pay in their lower pay scales.

3/- The Government of Sindh has also been pleased to approve that employees from BPS-01 to 04 would move one scale up in their respective pay scales w.e.f 1st July, 2007.

4/- Further, all the departments will amend the Recruitment Rules of all the above-mentioned posts in consultation with SGA&CD, Sindh Public Service Commission and this department as per procedure, accordingly.

5/- As a special dispensation, the annual increment falling due on 1st December, 2007 shall be admissible to the above mentioned employees in the up-graded pay scales.



(Syed Moinuddin Ahmed)
Deputy Secretary (Admin/SR-I)
For Secretary to Government of Sindh

No. FD(SR-IV)2-70/2007

Karachi, dated the 17th August, 2007

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4. The Officers in Finance Department, Government of Sindh (All).
5. The Chief Finance Officer, Finance Department, Government of Sindh, Karachi.
6. The Director, Local Fund Audit Sindh, Karachi.
7. The Budget & Accounts Officers, Forest Department, Hyderabad.
8. The Director of Information, Government of Sindh, Karachi. He is requested to kindly give wide publicity through (All) News media.
9. The Superintendent, Sindh Government Press, Karachi.

111 _____ 08/17/07
(Raja Muhammad Anayat)
Section Officer (SR-IV)

For Secretary to Government of Sindh

No.FD(SR-IV)2-70/2007,

Karachi, dated 17th August,2007

A copy is forwarded for information and necessary action to: -

1. The Deputy Secretary (Regulation Wing), Government of Pakistan, Finance Division, Islamabad.
2. The Secretary to Government of the Punjab, Finance Department, Lahore.
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Baluchistan, Finance Department, Quetta.
5. The Secretary to Azad Government of the State of Jammu Kashmir, Finance Department, Muzafarabad.

111 _____ 08/17/07
(Raja Muhammad Anayat)
Section Officer (SR-IV)

For Secretary to Government of Sindh