

No.FD(SR-I) 1-32/05

Karachi dated the 14th July, 2005

OFFICE MEMORANDUM

Subject:- REVISION OF BASIC PAY SCALES ALLOWANCES AND PENSION OF CIVIL EMPLOYEES (BPS-1 TO 22) OF SINDH GOVERNMENT — 2005.

The Government of Sindh has been pleased to sanction the Revision of Basic Pay Scales, Allowances and Pension w.e.f. 1st July, 2005, for the civil employees of the Sindh Government paid from the civil estimates as detailed in the following paragraphs:

PART. I - BASIC PAY SCALES

2. Revised Basic Pay Scales:

The Revised Basic Pay Scales, 2005, shall replace the existing Basic Pay Scales, 2001, as shown in Annexure to this O.M.

3. Fixation Of Pay Of The Existing Employees :

(i) The basic pay of an employee in service on 30.06.2005 shall be fixed in the revised basic pay scale on point to point basis i.e. at the stage corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales.

(ii) The corresponding stage for fixation of basic pay in the aforesaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under the 2001 Basic Pay Scales scheme shall be determined on notional extension basis i.e. by treating the amount of personal pay drawn by him on 30th June, 2005, as part of his basic pay scale and the amount beyond the maximum of the prescribed stage in the Revised Basic Pay Scales shall be allowed as personal pay.

4. Annual Increment :

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART.II - ALLOWANCES

5. Special Additional Allowance:

Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.

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6. Special Relief Allowance and Adhoc Relief:

Special Relief Allowance and Adhoc Relief sanctioned w.e.f. 1.07.2003 and 1.07.2004, respectively, shall stand frozen at the level of their admissibility as on 30.06.2005 and the amount shall continue to be admissible to the entitled recipients until further orders but it will cease to be admissible to new entrants joining Government service on or after 1.07.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.

7. House Rent Allowance:

House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales, 2005, subject to the existing conditions.

8. Medical Allowance:

Medical Allowance shall be admissible @ Rs. 425/- p.m subject to the existing conditions.

9. Conveyance Allowance:

(a) Conveyance Allowance shall be admissible on revised rates as follows:

BPS	Rates (Rs/-P.M.)
BPS 1-4	340
BPS 5-10	460
BPS 11-15	680
BPS 16-20	1,240

(b) Conveyance Allowance @ Rs. 1,240/- per month shall also be admissible to those BPS 21 & 22 officers who are not sanctioned official vehicle.

10. Other Special Pays / Special Allowance:

The rates of Special Pays and Special Allowances shall be revised as detailed below:

(i) Entertainment Allowance

	Existing	Revised
BPS-19	Nil	Rs.500/-P.M.
BPS-20	Rs.450/-P.M.	Rs.600/-P.M.
BPS-21	Rs.525/-P.M.	Rs.700/-P.M.
BPS-22	Rs.725/-P.M.	Rs.975/-P.M.

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(ii) Daily Allowance

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enhance in BPS 2010

	Existing		Revised	
	Ordinary	Special	Ordinary	Special
BPS 1-4	80/-	110/-	125/-	200/-
BPS 5-11	100/-	120/-	155/-	220/-
BPS 12-16	180/-	200/-	280/-	365/-
BPS 17-18	320/-	350/-	500/-	640/-
BPS 19-20	400/-	450/-	625/-	825/-
BPS 21-22	450/-	550/-	700/-	1,000/-

Presently special rates are allowed at 15 specified stations/cities. The Special rates shall also be allowed at Muzaffarabad & Mirpur AJ&K.

iii. Transportation / Mileage Allowance

	Existing	Revised
Transportation		
i. Motor Car	Rs.1.20/- per k.m.	Rs.2/- per k.m.
ii. Motor Cycle/Scooter	Rs.0.40/- per k.m.	Rs.1/- per k.m.
Mileage Allowance		
i. Personal Car / Taxi	Rs.3/- per k.m.	Rs.5/- per k.m.
ii. Motor Cycle/Scooter	Rs.1/- per k.m.	Rs.2/- per k.m.
iii. Bicycle/Animal back / foot	Rs.0.75/- per k.m.	Rs.1/- per k.m.
iv. Public Transport	Rs.0.30/- per k.m. (BPS-6 & below) Rs.0.50/- per k.m. (BPS-7 & above)	Rs.1/- per k.m. Rs.1/- per k.m.
Travel by Air	Govt. Servants in BPS-17 & those in receipt of pay of Rs.5,400 & above.	Govt. Servants in BPS-17 & above.
Carriage of personal effects on Transfer / Retirement	Paisa 0.148 per k.m. per kg. (or 2.96 paisa per k.m per unit of 20 kgs.	Rs. 0.008 per k.m. per kg.

(iv) Qualification Pay

	Existing	Revised
SAS Accountant	Rs.200/- P.M.	Rs.400/- P.M.
Part-III (ICMA / ICWA)	Rs.300/- P.M.	Rs.400/- P.M.
ICMA / ICWA	Rs.800/- P.M.	Rs.1,200/- P.M.
Chartered Accountant	Rs.800/- P.M.	Rs.1,300/- P.M.
Staff College / NDC	Rs.750/- P.M.	Rs.1,000/- P.M.
Advanced Course in NIPA	Rs.200/- P.M.	Rs.500/- P.M.

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(v) Senior Post Allowance

	Existing	Revised
BPS-20	Rs.850/- P.M.	Rs.1,100/- P.M.
BPS-21	Rs.925/- P.M.	Rs.1,200/- P.M.
BPS-22	Rs.1,200/- P.M.	Rs.1,600/- P.M.

(vi) Deputation / Addl. Charge Allowance / Special Pay on Current Charge

	Existing	Revised
Deputation Allowance / Special Allowance on Additional Charge / Special Pay on Current Charge.	@ 20% of the minimum of Basic Pay / Basic Pay subject to maximum of Rs.2,000/- P.M.	@ 20% of the Basic Pay subject to maximum of Rs.6,000/- P.M.

(vii) Uniform Allowance

	Existing	Revised
Nurses upto BPS-16	Rs.150/-P.M.	Rs.300/-P.M.

(viii) Anti Terrorist Squad Allowance

	Existing	Revised
Up to BPS-15	Rs. 150/-P.M.	Rs. 300/-P.M.
BPS-16	Rs. 200/-P.M.	Rs. 400/-P.M.
BPS-17	Rs. 250/-P.M.	Rs. 500/-P.M.
BPS-18	Rs. 300/-P.M.	Rs. 600/-P.M.

(ix) PSP Uniform Allowance

Existing	Revised
Rs. 250/-P.M.	Rs.1,200/-P.M.

(x) Night Duty Allowance

	Existing	Revised
For Assistants/Clerks	Rs.8/ Per Night	Rs.10/ Per Night
Drivers / DRs,	Rs.4/- Per Night	Rs.5/- Per Night
Naib Qasids	Rs.3.50/- Per Night	Rs.5/- Per Night

(xi) Special Pay to PSs/PAs

	Existing	Revised
PS to Minister	Rs. 375/-P.M	Rs. 500/-P.M
PS to Secretary	Rs. 300/-P.M	Rs. 400/-P.M
PS to Additional Secretary	Rs. 225/-P.M	Rs. 300/-P.M
PA to Minister/ Secretary/Additional Secretary/ Senior Joint Secretary	Rs. 150/-P.M	Rs. 200/-P.M
PA to Joint Secretary	Rs. 120/-P.M.	Rs. 160/-P.M.

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(xii) Instructional Allowance

Existing	Revised
20% of the Basic Pay subject to maximum of Rs.2,000/-per month	(i) 20% of the Basic Pay subject to maximum of Rs.5,000/-per month to those Instructors imparting in service training to BPS 17 and above officers. (ii) 20% of the Basic Pay subject to maximum of Rs.3,000/-per month to those instructors imparting in service training to employees up to BPS.16

(xiii) Washing Allowance for Police Force

Existing	Revised
Rs.50/-P.M.	Rs.100/-P.M.

(xiv) Contingent Allowances

The following four contingent allowances admissible to Naib Qasids, Qasids and Daftaries shall stand discontinued and in lieu thereof such entitled categories shall be allowed a new allowance called as Integrated Allowance @ Rs. 150/-P.M. w.e.f. 1.07.2005:

Existing		Revised
(i) Washing Allowance	Rs. 30/- P.M.	<u>Integrated Allowance</u> Rs. 150/- P.M.
(ii) Dusting Allowance	Rs. 20/- P.M.	
(iii) Drinking Water Allowance	Rs. 20/- P.M.	
(iv) Dress Allowance	Rs.35/- P.M.	

11. The following 9 Allowances in respect of Civil Government employees shall stand abolished under this scheme:

Name of Allowance	Present Rate
(i) Cash Handling Allowance	Rs.25/- to Rs.60/ P.M.
(ii) Outfit Allowance	Rs.500/- (on posting abroad)
(iii) Furniture Cloth Allowance	Rs.125/- P.M. (Office of Secretary, National Security Council)
(iv) Telecom Allowance	Rs.150/- P.M.
(v) Good Conduct Pay	Rs.45/- P.M.
(vi) Copier/Photostat Allowance	Rs.5/- P.M.
(vii) Telephone Allowance	Rs.20 P.M.(Admissible to staff of ASF)
(viii) Statistic Allowance	Rs.30 P.M.(Admissible to Lithographic Operators)
(ix) Gilgit Compensatory Allowance	Rs.450 P.M.

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PART III - PENSION

12. Commutation shall be admissible up to a maximum of 35% of Gross Pension, at the option of the pensioner. Admissibility of monthly pension shall be increased from the existing 60% to 65% of Gross Pension.

13. An increase @ 10% shall be allowed on the amount of pension being drawn by the existing pensioners as well as to those Government Servants who would draw pension under the Revised Basic Pay Scales, 2005

14. The increases allowed on pension @ 15% and 8% w.e.f. 01-07-2003 and 01-07-2004, respectively, shall not be admissible to the Government Servants who would draw pension under the Revised Basic Pay Scales, 2005.

15. OPTION

(a) The Ministry/Division/Department /Office to which an employee belongs and / or on whose pay roll he is borne shall obtain an option in writing from such employee within 60 days commencing from the date of issue of this Office Memorandum and communicate it to the concerned Accounts Offices / DDO as the case may be, either to continue to draw salary in the existing Basic Pay Scales in which he is already drawing or in the Revised Basic Pay Scales and Pension / Commutation Scheme, 2005, as specified in this O.M. Option once exercised shall be final.

(b) An existing employee as aforesaid, who does not exercise and communicate such an option within the specified time limit, shall be deemed to have opted to continue to draw salary in the Basic Pay Scales and Pension / Commutation Scheme applicable to him as on 30-06-2005

16. All existing rules / orders on the subject shall be deemed to have been modified to the extent indicated above. All existing rules / orders not so modified shall continue to be in force under this scheme.

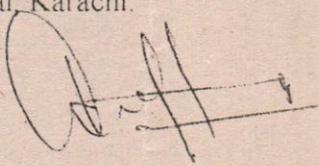
17. Anomalies: An Anomalies Committee shall be set up in the Finance Department (Regulations Wing) to resolve the anomalies if any, arising in the implementation of this Office Memorandum.

Secretary to Government of Sindh

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A copy is forwarded for information and necessary action to:

1. The Chief Secretary to Government of Sindh.
2. All Additional Chief Secretaries to Govt. of Sindh.
3. The Senior Member, Board of Revenue Sindh.
4. All Administrative Secretaries to Government of Sindh.
5. The Principal Secretary to Governor Sindh.
6. The Principal Secretary to Chief Minister Sindh.
7. The Secretary to Provincial Assembly Sindh.
8. The Registrar, High Court of Sindh, Karachi.
9. All District Coordination Officers in Sindh.
10. All Heads of Attached Departments, Sindh.
11. All Regional Heads of Departments, Sindh.
12. All Districts & Sessions Judges, Sindh.
13. The Secretary, Sindh Public Service Commission, Hyderabad.
14. The Secretary, Provincial Ombudsman Secretariat Sindh.
15. The Registrar, Sindh Services Tribunal, Karachi.


(**SYED TARIQ MAHMUD JAFFERY**)
Deputy Secretary (SR-II)
for Secretary to Government of Sindh

A copy is forwarded to:

1. The Accountant General Sindh, Karachi.
 2. All Treasury Officers / Districts Accounts Officers in Sindh.
 3. All Heads of Autonomous Bodies in Sindh.
 4. All Officers in Finance Department, Government of Sindh, Karachi.
 5. The Chief Finance Officer, Directorate of Audit and Accounts (Inspection) Sindh, Finance Department.
 6. The Director, Local Fund Audit Sindh, Karachi.
 7. The Budget and Accounts Officers, Forest Department, Hyderabad.
 8. The Director of Information, Government of Sindh, Karachi.
- (He is requested to kindly give wide publicity through all News Media).


(**RAFIQUE AHMED SAMEJO**)
Section Officer (SR-I)
for Secretary to Government of Sindh

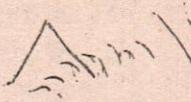
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A copy is also forwarded for information to:

1. The Joint Secretary (Regulation Wing), Finance Division, Islamabad.
2. The Secretary to Government of Punjab, Finance Department, Lahore
3. The Secretary to Government of N.W.F.P, Finance Department, Peshawar.
4. The Secretary to Government of Balochistan, Finance Department, Quetta.
5. The Secretary to Azad Government of State of Jammu and Kashmir, Finance Department, Muzaffarabad.


(RAFIQUE AHMED SAMEJO)
Section Officer (SR-I)
for Secretary to Government of Sindh

2005

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ANNEXUREFINANCE DEPARTMENT'S O.M. NO. FD(SR-I)1-32/05DATED 14TH JULY, 2005

EXISTING BASIC PAY SCALES, 2001					REVISED BASIC PAY SCALES, 2005				
<i>BPS</i>	<i>Min.</i>	<i>Incr.</i>	<i>Max.</i>	<i>Stages</i>		<i>Min.</i>	<i>Incr.</i>	<i>Max.</i>	<i>Stages</i>
1	1,870	55	3,520	30		2,150	65	4,100	30
2	1,915	65	3,865	30		2,200	75	4,450	30
3	1,980	75	4,230	30		2,275	85	4,825	30
4	2,040	85	4,590	30	✓	2,345	100	5,345	30
5	2,100	100	5,100	30		2,415	115	5,865	30
6	2,160	110	5,460	30		2,485	125	6,235	30
7	2,220	120	5,820	30		2,555	140	6,755	30
8	2,310	130	6,210	30		2,655	150	7,155	30
9	2,410	145	6,760	30		2,770	165	7,720	30
10	2,490	160	7,290	30		2,865	185	8,415	30
11	2,590	175	7,840	30		2,980	200	8,980	30
12	2,745	195	8,595	30		3,155	225	9,905	30
13	2,925	215	9,375	30		3,365	245	10,715	30
14	3,100	240	10,300	30		3,565	275	11,815	30
15	3,285	265	11,235	30		3,780	305	12,930	30
16	3,805	295	12,655	30		4,375	340	14,575	30
17	6,210	465	15,510	20		7,140	535	17,840	20
18	8,135	585	19,835	20		9,355	675	22,855	20
19	12,400	615	24,700	20		14,260	705	28,360	20
20	14,710	950	28,010	14		16,915	1,095	32,245	14
21	16,305	1,070	31,285	14		18,750	1,230	35,970	14
22	17,440	1,250	34,940	14		20,055	1,440	40,215	14