

GOVERNMENT OF SIND
FINANCE DEPARTMENT.

Karachi the 27th August, 1983

OFFICE MEMORANDUM

Subject:—INTRODUCTION OF THE BASIC PAY SCALES AND FRINGE BENEFITS TO CIVIL EMPLOYEES OF THE SIND GOVERNMENT (1983).

The Governor of Sind has been pleased to sanction, with effect from 1st July, 1983, as detailed below, the scheme of the Basic Pay Scales. Allowances and other Fringe Benefits, 1983, for the civil employees of the Sind Government.

PART I

BASIC SCALES AND ALLIED MATTERS

2. **BASIC SCALES OF PAY:** The Basic Scales of Pay, 1983, as shown in the Schedule annexed to this O.M. (Annexure-I) shall replace the existing Revised National Scales of Pay (R.N.P.S.). The Basic Scales shall not be regarded as "grades" and shall not be referred to as grades in official communications. Officials shall henceforth be appointed/promoted to posts and not in grades.

3. **INITIAL FIXATION OF PAY:** (i) The initial pay of an existing employee, i.e. an employee who has been in Government service since before the 1st of July, 1983, shall be fixed at the stage in the relevant Basic Pay Scale which is as many stages above the minimum as the stage occupied by him above the minimum of the existing Revised National Pay Scale, provided that where the pay so determined does not give the employee concerned a minimum advantage of 10% of his existing basic pay plus Dearness Allowances over and above the present emoluments drawn by him, his pay shall be fixed at the lowest stage in the Basic Scale, that gives him that advantage; provided further that the maximum of the relevant Basic Scale shall not be exceeded in any case. In this fixation formula, "emoluments" would mean the sum of pay, Dearness Allowances and Local Compensatory Allowance, if any.

(ii) The annual increment shall continue to be admissible subject to the existing conditions on the 1st of December each year under this Scheme. However, the first annual increment of existing employees in the Basic Scales shall accrue on the 1st of December, 1983.

4. **FIXATION OF PAY ON PROMOTION:** The existing provisions regulating the fixation of pay in case of promotion of employees from a lower to a higher post shall continue to apply. ✓

5. **MOVE-OVER:** The existing provisions regulating the concession of move-over without promotion to the next higher pay scale of employees in RNPS-1 (B-1) to RNPS-16 (B-16) shall continue to be applicable in this Scheme.

6. The existing concession of 'move-over' of employees from RNPS-16 to RNPS-17 (B-17) and RNPS-17(B-17) to RNPS-18(B-18) shall be extended upto B-20 and regulated as under:—

- (a) The existing condition of the period of stay of three years at the maximum of pay scales B-16 and B-17 in the case of non-technical and non-professional categories shall continue to be applicable.
- (b) No move-over beyond B-18 in the case of the categories of employees mentioned at (a) above shall be permissible.

- (c) The move-over in the case of technical and professional categories e.g. Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Archaeologists, Geologists, Meteorologists, Experts of Agriculture, Animal Husbandry and Forestry shall be permissible upto B-20, without the condition of stay at the maximum for three years.
- (d) Move-over shall be allowed in cases where an employee, who is otherwise considered fit for promotion to higher post, cannot be promoted for want of a vacancy; and
- (e) Normal promotion procedure as is observed in cases of promotion through the competent authority, e.g. Selection Board shall be followed in allowing move-over to Basic Scales 19 and 20.

7. (A) MODIFICATION OF SCALES IN CASE OF CERTAIN POSTS.

(a) In the case of certain posts, the Basic Pay Scales indicated in Annexure-II to this O.M. will be allowed.

(b) In the case of posts of artisans, such as Carpenters, Welders, etc., and Store-keepers and Assistant Store-keepers, which require different level of expertise and responsibilities in different organisations, appropriate Basic Pay Scales may, with the approval of the competent authority, be allowed in different organisations or even in the same organisation while taking into account the market value of such artisans and their level of competence.

(c) In specially meritorious cases, Basic Scale B-21 or B-22 along with allowances and fringe benefits may be allowed, with the approval of the Governor, to technical and professional officers without requiring them to move from their technical posts where their expertise is particularly needed. The number of such beneficiaries will not exceed 12.5% of the total number of posts in B-20 in any particular cadre under the Provincial Government.

(d) In cases where it is necessary for the Government to recruit and/or to continue in employment certain officials who have acquired expertise in a highly specialised field, special contract terms may be offered to such 'narrow-narrow specialists'. For this purpose, a Special Standing Committee shall be constituted by Government to deal with such cases. The Standing Committee shall take into account the market value of the 'narrow-narrow specialists' and recommend proper remunerations to engage or to retain their services.

(B) FIXATION OF PAY IN CASES UNDER (A) ABOVE :

In cases where the Basic Scales under (A) above higher than the scale which corresponds to the revised NPS have been allowed, initial fixation of pay of the employees concerned shall first be made in the Basic Scale corresponding to his existing RNPS in the light of the initial fixation of pay formula mentioned in para 3 above, and thereafter their pays in the higher Basic Scales shall be fixed at the next higher stage.

8. **SPECIAL PAYS:** The existing special pays admissible to officials of various categories working as Private Secretaries and Personal Assistants shall be revised as under :—

<u>Name of Post</u>	<u>Existing</u>	<u>Revised</u>
	Rs.	Rs.
PS to Ministers (Provincial)	—	200
PA to Secretaries (Provincial)	50	75

PART-II**ALLOWANCES**

- (i) **DEARNESS ALLOWANCE, LOCAL COMPENSATORY ALLOWANCE AND LEAVE TRAVEL CONCESSION AND REST AND RECREATION ALLOWANCE:**

As from the 1st of July, 1983, the existing Dearness Allowance, Local Compensatory Allowance wherever admissible, and the Leave Travel Concession and the Rest and Recreation Allowance in lieu thereof, shall cease to be admissible to an employee who draws pay in these Basic Pay Scales.

- (ii) The existing rules and orders regulating the grant of House Rent Allowance, Conveyance Allowance and Washing Allowance shall continue to be applicable.

9. **ENTERTAINMENT ALLOWANCE:** Entertainment Allowance shall be admissible at the following fixed rates to officers drawing pay in B-20 to B-22:—

(1) B-20	—	Rs. 400/-p.m.
(2) B-21	—	Rs. 450/-p.m.
(3) B-22	—	Rs. 650/-p.m.

10. **NON-PRACTISING ALLOWANCE:** The existing rates of the Non-Practising Allowance to Doctors shall be revised as under:

Doctors drawing pay in B-17 and B-18	—	Rs. 500/-p.m.
Doctors drawing pay in B-19 and above	—	Rs. 700/-p.m.

The above Non-Practising Allowance shall be admissible in all cases where a doctor is not allowed private practice.

Doctors posted in rural areas below town committee level, and allowed private practice, shall be given a Practice Compensatory Allowance at the rate of Rs. 200/- p.m. for male doctors and at the rate of Rs. 300/- p.m. for female doctors.

11. **TEACHING ALLOWANCE.** The Teaching allowance at the rate of Rs. 100/- p.m. shall be allowed to qualified High School Teachers who teach basic/natural sciences.

The Junior Instructors in Polytechnics who possess Technical Teachers Diploma shall be allowed the Teaching Allowance at the rate of Rs. 100/- p.m.

Doctors who teach basic sciences in Medical Colleges shall be allowed a Teaching Allowance at the rate of Rs. 500/-p.m.

12. **CHARGE ALLOWANCE:** The Charge Allowance to Principals of Colleges and Polytechnics shall be admissible at the following rates:—

(a) Principals of Degree Colleges/ Colleges of Technology	—	Rs. 200/-p.m.
(b) Principals of Intermediate Colleges/Polytechnics	—	Rs. 100/-p.m.

13. **WARDEN ALLOWANCE:** Teachers who are assigned the duty of Hostel Wardens in Colleges and Polytechnics shall be allowed a Warden Allowance of Rs. 100/-p.m.

14. ADVANCE INCREMENTS TO SCHOOL TEACHERS ON ATTAINING HIGHER QUALIFICATIONS.

Primary, Middle and High School teachers who possess or acquire while in service higher qualifications shall be allowed advance increments as under:—

I. PRIMARY SCHOOL:

- (i) A teacher who possesses or acquires FA/F.Sc shall be allowed two advance increments.
- (ii) A teacher who (in addition to FA/F.Sc.) also acquires C.T. shall be allowed one additional advance increment.
- (iii) A teacher who acquires a degree of BA/B.Sc. shall be allowed three additional advance increments.

II. MIDDLE SCHOOL:

A teacher who possesses or acquires a degree of BA/B.Sc. shall be allowed three advance increments.

III. HIGH SCHOOL:

A teacher who possesses or acquires Master's degree shall be allowed three advance increment. In case of a teacher who possesses or acquires Master's degree in Education (M.Ed) and also a Master's degree in any academic subject shall be allowed six advance increments.

Provided that a teacher who has already drawn increments for possessing higher educational qualification, under the existing scales shall be allowed increments equal to shortfall in the number of increments, if any, between the increments obtained by him and the increments which have now been prescribed.

15. ADVANCE INCREMENTS TO TECHNICAL AND PROFESSIONAL CATEGORIES ON POSSESSING/ACQUIRING HIGHER QUALIFICATIONS.

Doctors, Engineers, Educationists, Economists, Management Accountants, Scientists, Geologists, Meteorologists, Archaeologists, Experts in Agriculture, Animal Husbandry and Forestry working in Universities, Colleges, Research institutions or technical departments shall be allowed advance increments on possessing/acquiring higher qualifications as under:—

- (i) In case a technical/professional employee of the above category possesses D.Sc., Ph. D. degree from a foreign university, he shall be allowed six advance increments on entry into service in B-17.
- (ii) Those of the above categories of officers who possess MA/M.Sc./M.S. or equivalent from a foreign university or Ph.D, or M.Phil. from a university in Pakistan will receive four advance increments on induction in service in B-17.
- (iii) Those of the above categories of employees who while in service obtain a degree shall be allowed four advance increments in case of (i) above and two advance increments in case of (ii) above.

16. DESIGN ALLOWANCE: Engineers holding University degree in engineering and working full time in the Design Offices shall be allowed a Design Allowance at the following rates:—

Engineers drawing pay in B-17	—	Rs. 400/- p.m.
Engineers drawing pay in B-18	—	Rs. 500/- p.m.
Engineers drawing pay in B-19	—	Rs. 600/- p.m.
Engineers drawing pay in B-20	—	Rs. 700/- p.m.

17. QUALIFICATION ALLOWANCE: S. A. S. Accountant shall be allowed a Qualification Allowance of Rs. 100/- p.m. on qualifying the S.A.S. or equivalent examination. This allowance shall continue to be admissible as a separate entity even after their promotion to higher posts.

18. **PERFORMANCE EVALUATION ALLOWANCE:** Audit officers working in the Performance Evaluation Cell shall be allowed the Performance Evaluation Allowance at the following rates:—

B-17 and B-18 — Rs. 300/- p.m.

B-19 and B-20 — Rs. 400/- p.m.

19. **SPECIAL RESEARCH ALLOWANCE:** Field Officers on their appointment in research institutions for doing research work shall be allowed a Special Research Allowance @ 20% of their Basic Pay.

20. **DEPUTATION ALLOWANCE:** In lieu of the existing fixed rates of Deputation Allowance, civil servants while on deputation to foreign service in Pakistan, shall be allowed a Deputation Allowance at the rate of 10% of the minimum of their Basic Pay Scales.

21. **DAILY ALLOWANCE:**—The pay limits for the admissibility of higher rates of Daily Allowance notified vide this Department's circular letter No. FD(SR-III)2-9/77, dated 5-9-1982, shall be as under:—

Pay limits	Special Rate	Ordinary Rate
	Rs.	Rs.
Rs. 3200/- and above	90	75
From Rs. 2100/- to Rs. 3199/-	75	65
From Rs. 1001/- to Rs. 2099/-	50	40
From Rs. 501/- to Rs. 1000/-	40	35
Up to Rs. 500/-	25	20

PART—III

MISCELLANEOUS

22. **HOUSE BUILDING ADVANCE:** At present, the House Building Advance equal to 24 months' pay is allowed to Government servants. This pay limit shall henceforth be raised to 36 months.

23. The Government servants who do not claim interest on their G.P. Fund Balances shall not be charged interest on House Building Advance or other advances as admissible under the rules.

24. **COST OF BLOOD TRANSFUSION:** The cost of blood transfusion is at present reimburseable to the Federal Government servants, but not to the Provincial Government employees. Henceforth the cost of blood transfusion shall be reimburseable to the Government servants under the Sind Government also.

25. **ENCASHMENT OF L.P.R.** At present the encashment of LPR upto six months is permissible to Government servants provided the LPR is refused by Government in public interest. Henceforth, the option for encashment of LPR shall rest with the Government servant concerned. In case, a Government servant opts not to take LPR he shall be allowed leave salary for the period for which LPR is admissible subject to a maximum of six months.

26. The word "family" for the purpose of medical treatment shall also include parents of the civil servant residing with and dependent on him.

27. All existing rules and orders on the subject shall be deemed to have been modified to the extent indicated above. All the existing rules and orders not so modified shall continue in force under this Scheme.

28. **ANOMALIES.**—A Committee will be set up in the Finance Department (Service Regulations Wing) to resolve the anomalies, if any, arising out of the introduction of this Scheme. A separate communication will be issued in this connection.

GHULAM HYDER ABBASI
Additional Secretary.

No. FD(SR.IV)1-4/82

Karachi dated August 27, 1983.

A copy is forwarded for information and necessary action to:—

1. The Senior Member, Board of Revenue.
2. The Additional Chief Secretary to Government.
3. The Administrative Secretaries to Government.
4. The Member, Board of Revenue.
5. The Commissioners in Sind.
6. The Deputy Commissioners in Sind.
7. The Heads of Attached Departments.
8. The Secretary to Martial Law Administrator.
9. The Secretary to Governor.
10. The Secretary, Sind Public Service Commission, Hyderabad.
11. The Registrar, High Court, Sind, Karachi.
12. The Registrar, Sind Services Tribunal, Karachi.

S.M. MEHDI

Deputy Secretary (SR).

For Secretary to Government of Sind.

No. FD(SR.IV)1-4/82,

Karachi, dated August 27, 1983.

A copy is forwarded to:—

1. The Accountant General, Sind, Karachi.
2. All Treasury Officers (including District Accounts Officers) in Sind.
3. All Head of Autonomous Bodies in Sind.
4. All Deputy Secretaries and Section Officers in Finance Department.
5. The Director, Accounts (Inspection) Sind, Finance Department.
6. The Director, Local Fund Audit, Karachi.
7. The Budget and Accounts Officer, Forest Department, Hyderabad.

S. KARRAR HUSSAIN

Section Officer (SR.IV).

For Secretary to Government of Sind.

No. FD(SR.IV)1-4/82,

Karachi, dated August 27, 1983.

A copy is also forwarded for information to:—

The Finance Secretaries to the Government of the Punjab/NWFP/
Baluchistan.

S. KARRAR HUSSAIN

Section Officer (SR.IV).

For Secretary to Government of Sind.

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Schedule to Finance Department

O.M. No. FD(SR.IV)/1-4/82.

dated 27th August, 1983.

BASIC SCALES OF PAY

No. Existing Revised National Pay Scales.

Basic Pay Scales

1.	250—5—280/6—340—7—375	B 1.	440—10—640
2.	260—6—302/7—365—8—405	B 2.	460—12—700
3.	270—7—326/8—390—9—435	B 3.	480—14—760
4.	280—8—352/9—415—12—475	B 4.	500—16—820
5.	290—10—350/12—470—14—540	B 5.	520—18—880
6.	315—12—399/14—525—16—605	B 6.	540—20—940 ✓
7.	335—14—447/16—575—18—665	B 7.	560—23—1020
8. ✓	370—16—514/18—640—22—750	B 8.	590—26—1110
9.	390—20—590/22—700—24—820	B 9.	620—29—1200
10.	410—22—520/24—760—28—900	B 10.	660—32—1300
11.	430—24—550/28—830—30—980	B 11.	700—35—1400
12.	460—28—600/30—900—32—1060	B 12.	750—40—1550 ✓
13.	490—30—790/32—950—35—1125	B 13.	800—45—1700
14.	520—30—730/35—1010—40—1210	B 14.	850—50—1850
15.	550—35—900/40—1110—50—1350	B 15.	900—55—2000
16.	625—40—825/50—1325—60—1625	B 16.	1050—80—2250
17.	900—50—1150/60—1750—100—2250	B 17.	1600—120—3040
18.	1350—75—1650/100—2650	B 18.	2100—150—3600
19.	2250—100—3050	B 19.	3200—160—4480
20.	2600—125—3600	B 20.	3800—180—5240
21.	3000—150—4200	B 21.	4200—225—6000
22.	3250—200—4850	B 22.	4500—250—6500

GOVERNMENT OF SIND
FINANCE DEPARTMENT

Annexure-II-to Finance Department O.M.

No. FD(SR.IV), 1-4/82

dated 27-8-1983

Name of Post	Existing Scale	Basic Scale
EDUCATION DEPARTMENT		
1. Primary School Teacher (Matric with JV/PTC)	NPS-6 Rs. 315-12-399/14-525-16-605.	B-7 Rs. 560-23-1020 with selection grade equal to 1/3rd posts in B-10 (Rs. 660-32-1300). Physical Training Instructors in Primary Schools may be treated at par with Primary School Teacher in the matter of Pay Scale & Selection Grade.
2. Middle School Teacher (F.A./F.Sc with CT or equivalent).	NPS-8 Rs. 370-16-514/18-640-22-750	B-9 Rs. 620-29-1200 with selection grade equal to 1/3rd posts in B-12. (Rs. 750-40-1550).
3. Physical Training Instructor (Middle Schools) F.A. with diploma in Physical Education or equivalent.	Do.	Do.
4. Drawing Master (Middle School) F.A. with one year training in Drawing or equivalent Professional qualification.	Do.	Do.
5. High School Teacher (B.A./B.Sc/B.Ed.)	NPS-14 Rs. 520-30-730/35-1010-40-1210	B-15 Rs. 900-55-2000 with selection grade equal to 1/3rd posts in B-17 (Rs. 1600-120-3040).
6. Physical Training Instructor (High Schools/Comprehensive Schools) B.A. with Senior Diploma in Physical Education.	Do.	Do.
7. Librarian (High Schools) B.A. with Diploma in Library Science.	Do.	Do.
8. Head Masters/Head Mistress High Schools.	NPS-17 Rs. 900-50-1150/60-1750-100-2250.	B-17 Rs. 1600-120-3040 with 1/3rd posts as selection grade in B-18 (Rs. 2100-150-3600) minus promotion posts
9. Library Assistant.	NPS-8 Rs. 370-16-514/18-640-22-750	B-9 Rs. 620-29-1200..

Name of Post.	Existing Scale.	Basic Scale.
10. Laboratory Assistant.	NPS-5 Rs. 290-10-350/12-470-14-540.	B-7 (Rs. 560-23-1020) with 1/3rd posts as Selection Grade in B-10 (Rs. 660-32-1300)
11. Junior Instructor Polytechnic.	NPS-14 Rs. 520-30-730/35-1010-40-1210.	B-14 Rs. 850-50-1850 with selection grade in B-16 (Rs. 1050-80-2250) equal to 1/3rd posts.
HEALTH SERVICES :		
1. Assistant Midwife/ Nursing Aid.	NPS-3 Rs. 270-7-326/8-390-9-435.	B-4 Rs. 500-16-820.
2. Operation Theatre Assistant/Anaesthetist Assistant.	NPS-5 Rs. 230-10-350/12-470-14-540.	B-6 Rs. 540-20-940 with selection grade equal to 25% of total posts in scale of Rs. 590-26-1110 (B-8).
3. Wardmaster.	NPS-5 Rs. 290-10-350/12-470-14-540.	B-6 Rs. 540-20-940.
4. Sanitary Inspector.	NPS-6 Rs. 315-12-399/14-525-16-605.	B-6 (Rs. 540-20-940) with 25% of posts as selection grade in B-8 (Rs. 590-26-1110).
5. Dispenser.	Do.	Do.
6. Dresser, Midwife.	Do.	Do.
7. Operation Theatre/ECG/ENT/ Dental Technician.	NPS-6 Rs. 315-12-399/14-525-16-605.	B-9 (Rs. 620-29-1200) with 1/3rd posts as selection grade in B-11 (Rs. 700-35-1400).
8. Lab. Technician.	NPS-9 Rs. 390-20-590/22-700-24-820.	Do.
9. Blood Bank Technician.	NPS-7 Rs. 335-14-447/16-575-18-665.	Do.
10. Senior Technician.	Do.	B-9 (Rs. 620-29-1200) with 25% of posts as selection grade in B-11 (Rs. 700-35-1400).
11. Chemical Assistant.	NPS-11 Rs. 430-24-550/28-830-30-980.	B-11 (Rs. 700-35-1400) with 25% of total posts as selection grade in B-14 (Rs. 850-50-1850).
12. Technical Assistant.	Do.	Do.

Name of Post.	Existing Scale.	Basic Scale.
13. Bact. Assistant.	NPS—11 Rs. 430—24—550/28—830— 30—980.	B—16 (Rs. 1050—80—2250).
14. Staff Nurse (General Nurse)	Do.	B—14 (Rs. 850—50—1850). General Charge Nurse possess- ing Midwifery Certificate should be allowed two advance increments on initial induction
15. Assistant Nursing Superintendent.	NPS—16 Rs. 625—40—825/50—1325— 60—1625.	B—16 (Rs. 1050—80—2250) plus a special pay of Rs. 100/- p. m.

**IRRIGATION FORESTS AGRICULTURE, ANIMAL
HUSBANDRY, COOPERATIVES DEPARTMENTS.**

1. Field Assistant.	NPS—5 Rs. 290—10—350/12—470— 14—540.	B—6 (Rs. 540—20—940) with 1/3rd of total posts as selec- tion grade in B—9 (Rs. 620—29 —1200).
2. Stock Assistant/ Poultry Supervisor/ Poultry Assistant/ Sheep Develop- ment Assistant/ Laboratory Assistant.	Do.	Do.
2. (a) Veterinary Compounder.	Do.	B—6 (Rs. 540—20—940) with 1/3rd of total posts as selec- tion grade in B—8 (Rs. 590 —26—1110).
3. Reclamation Supervisor.	NPS—11 Rs. 430—24—550/28—830— 30—980.	B—17 (Rs. 1600—120—3040 subject to the condition that the incumbents possess the minimum qualification of M.Sc.(Agriculture).

POLICE DEPARTMENT

1. Foot Constable.	NPS—2 Rs. 260—6—302/7—365— 8—405.	*B—2 (Rs. 460—12—700).
2. Head Constable.	NPS—3 Rs. 270—7—362/8—390— 9—435.	*B—3 (Rs. 480—14—760) with 30% posts as selection grade in B—5 (Rs. 520—18—880).
* Those Constables and Head Constables who are Matri- culate at the time of recruit- ment or acquire Matriculation Certificate while in service may be allowed five advance incre- ments.		
Ration Allowance to the lower Police personnel shall be allowed at rates admissible to equivalent categories of Civil Armed Forces.		
3. Assistant Sub- Inspector.	NPS—5 Rs. 290—10—350/12—470— 14—540.	B—5 (Rs. 520—18—880) with 1/3rd posts as Selection Grade in B—7 (Rs. 560—23—1020).

Name of Post.	Existing Scale.	Basic Scale.
4. Sub Inspector.	NFS—7 Rs. 335—14—447/16—575— 18—665.	B—11 (Rs. 700—35—1400) with Graduation as minimum qualification.
5. Inspector.	NPS—11 Rs. 430—24—550,28—830— 30—980.	B—14 (Rs. 850—50—1850).
6. Prosecuting Sub- Inspector	NPS—7 Rs. 335—14—447/16—575— 18—665.	B—11 (Rs. 700—35—1400). Those who possess Law Degree, five advance increments may be allowed.
7. Prosecuting Inspector.	NPS—11 Rs. 430—24—550,28—830— 30—980.	B—14 (Rs. 850—50—1850).

FINANCE DEPARTMENT.

1. Treasury Officer.	NFS—17 Rs. 900—50—1150/60—1750— 100—2250.	B—17 (Rs. 1600—120—3040) with 1/3rd of posts as selection grade in B—18 (Rs. 2100— 150—3600).
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GOVERNMENT DEPARTMENTS AND ORGANIZATIONS.

1. Stenotypist.	NFS—8 Rs. 370—16—514,18—640— 22—750.	B—12 (Rs. 750—40—1550).
2. Stenographer.	NPS—11 Rs. 430—24—550/28—830— 980.	B—15 (Rs. 900—55—2000) with 25% posts as selection grade in B-16 (Rs. 1050—80—2250).